



# Restoration Anglican Church

## Job Description

**Position Title:** Meal Group & Spiritual Formation Pastor

**Reports To:** Lead Pastor

**Position Type:** This is a 20 hours/week, salaried role. Half of the salary is funded by the church, with the remaining half to be raised through personal support by the applicant.

**To apply, please send Cover Letter, Resume, Short Spiritual Biography, and Three References to Pastor Eric Chesney at [eric.chesney@restorationcos.org](mailto:eric.chesney@restorationcos.org)**

### Role Overview

The Meal Group & Spiritual Formation Pastor provides vision, leadership, and oversight to the Meal Group Ministry of Restoration and will work with the Lead Pastor to establish a new Spiritual Formation Ministry that leads the congregation into Maturity in Christ through classes, workshops, intensives, retreats, and pilgrimages as needed. This individual is responsible for recruiting, training, coaching, and caring for a team of volunteer Meal Group Leaders who lead weekly/ bi-weekly Meal Groups across the city who Walk the Way of Jesus, Proclaim the Truth of Jesus, as they are Drawn into the Life of Jesus. The Meal Group & Spiritual Formation Pastor partners with the Lead Pastor to align the ministries with the overall mission and vision of Restoration Anglican Church.

### Soul Care

- Have a day of rest (no church work) one day a week
- Meet with God each day to personally worship, pray, and be in Scripture
- Meet regularly with a soul companion (mentor, confessor, spiritual director, counselor, etc.)
- Invest in healthy relationships with family and friends
- Participate in the weekend worship service with church family
- Take 4 weeks of vacation annually with no work communication or responsibilities

### Primary Responsibilities

#### 1. Volunteer Recruitment, Training, Coaching, and care (25%)

- Recruit, equip, and empower a team of volunteers (leaders and host homes) for the Meal Group Ministry..
- Provide regular training, ongoing coaching and care, and resources to volunteers, ensuring they feel confident and prepared to lead.
- Lead a team of volunteers and plan for growth to maintain a healthy Meal Group sizes and ratios.



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## **2. Ministry Oversight (25%)**

### **Meal Groups:**

- Plan and lead annual leader training events.
- Ensure biblically solid and theologically rich curriculum is selected and implemented for spiritual growth.
- Oversee promotion plan for Meal Groups so that parishioners are regularly able to join existing or new Meal Groups.
- Monitor and uphold child safety policies that are inline with Restoration's and the DRM Minor Protection Policy are implemented in Meal Groups.

### **Spiritual Formation:**

- Plan and lead an annual rhythm of classes, workshops, intensives, retreats, and pilgrimages as needed.
- Facilitate opportunities for spiritual formation for Meal Group Leaders and empower them to think with a Spiritual Formation Lens for those in their Meal Groups.
- Identify and train other potential teachers or speakers for various offerings.
- Read, Study, Write, and Select spiritual formation content as needed

## **3. Administrative Duties (10%)**

- Develop and manage the Meal Group & Spiritual Formation ministry budget in collaboration with church leadership.
- Maintain clear communication with staff team and leaders, providing updates on ministry events and resources.
- Track and evaluate attendance, participation, and overall ministry effectiveness for both Meal Groups & Spiritual Formation.

## **4. Collaboration and Reporting (10%)**

- Meet regularly with the Lead Pastor for guidance, accountability, and ministry alignment.
- Collaborate with other church staff and ministries to integrate Meal Groups & Spiritual Formation offerings into the broader church mission.
- Provide updates and reports on the progress and needs of the Meal Groups & Spiritual Formation ministries.

## **5. Other duties as assigned (10%)**

- Assist in serving the larger congregation as the Lead Pastor assigns.
- This can include but is not limited to:
  - Preaching, Pastoral Care, Announcements, Leading Staff Meetings, and participating in strategic brainstorming and planning for the larger Church



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## Qualifications

- Personal Character:
  - A growing, vibrant relationship with Jesus Christ and a passionate commitment to walking the Jesus way.
  - A commitment to living a life that delights in and enjoys the goodness and beauty of God.
  - Evidence of living a life that is worthy of emulation.
- Experience:
  - Previous experience working in discipleship, groups, and spiritual formation environments, (Preferably in one context for at least three years)
  - Strong leadership, organizational, and interpersonal skills.
  - Ability to recruit, train, and lead a diverse team of volunteers.
  - Strong communication skills both written and verbally.
  - Alignment with the church's mission, vision, and doctrinal beliefs (Nicene Creed, Apostles Creed, and 39 Articles of Religion).
- Education:
  - A BA in Biblical Studies/ Christian Ministry or similar degree.

## Work Hours

- 20 hours per week, including:
  - Sunday mornings (9:00 AM – 12:00 PM)
  - Some evenings to visit Meal Groups (5:00 PM – 8:00 PM)
  - Occasional Events and Activities outside normal working hours
  - Preparation, planning, and administrative tasks as needed.